	Effective January 1, 2006		Effective J	Effective July 1, 2005	
	Single	Family	Single	Family	
Active Employee & Employees on FMLA					
PPO	\$71.14	\$217.16	\$71.14	\$217.16	
PPO - Tobacco	\$111.14	\$257.16	\$111.14	\$257.16	
PPO - Spouse Charge	NA	\$247.16	NA	\$247.16	
PPO - Tobacco & Spouse Charge	NA	\$287.16	NA	\$287.16	
PPO CCO	\$115.02	\$298.62	\$115.02	\$298.62	
PPO CCO - Tobacco	\$155.02	\$338.62	\$155.02	\$338.62	
PPO CCO- Spouse Charge	NA	\$328.62	NA	\$328.62	
PPO CCO- Tobacco & Spouse Charge	NA	\$368.62	NA	\$368.62	
Indemnity	\$264.00	\$571.70	\$264.00	\$571.70	
Indemnity - Tobacco	\$304.00	\$611.70	\$304.00	\$611.70	
Indemnity- Spouse Charge	NA	\$601.70	NA	\$601.70	
Indemnity- Tobacco & Spouse Charge	NA	\$641.70	NA	\$641.70	
CIGNA	\$72.02	\$176.34	\$72.02	\$176.34	
CIGNA - Tobacco	\$112.02	\$216.34	\$112.02	\$216.34	
CIGNA - Spouse Charge	NA	\$206.34	NA	\$206.34	
CIGNA - Tobacco & Spouse Charge	NA	\$246.34	NA	\$246.34	
CIGNA CCO	\$128.74	\$289.76	\$128.74	\$289.76	
CIGNA CCO - Tobacco	\$168.74	\$329.76	\$168.74	\$329.76	
CIGNA CCO - Spouse Charge	NA	\$319.76	NA	\$319.76	
CIGNA CCO - Tobacco & Spouse Charge	NA	\$359.76	NA	\$359.76	
United Healthcare	\$75.30	\$184.40	\$75.30	\$184.40	
United Healthcare - Tobacco	\$115.30	\$224.40	\$115.30	\$224.40	
United Healthcare - Spouse Charge	NA	\$214.40	NA	\$214.40	
United Healthcare - Tobacco & Spouse Charge	NA	\$254.40	NA	\$254.40	
United Healthcare CCO	\$134.62	\$303.00	\$134.62	\$303.00	
United Healthcare CCO - Tobacco	\$174.62	\$343.00	\$174.62	\$343.00	
United Healthcare CCO - Spouse Charge	NA	\$333.00	NA	\$333.00	
United Healthcare CCO - Tobacco & Spouse Charg	e NA	\$373.00	NA	\$373.00	
Blue Choice	\$71.80	\$175.80	\$71.80	\$175.80	
Blue Choice - Tobacco	\$111.80	\$215.80	\$111.80	\$215.80	
Blue Choice - Spouse Charge	NA	\$205.80	NA	\$205.80	
Blue Choice - Tobacco & Spouse Charge	NA	\$245.80	NA	\$245.80	
Blue Choice CCO	\$128.36	\$288.88	\$128.36	\$288.88	
Blue Choice CCO - Tobacco	\$168.36	\$328.88	\$168.36	\$328.88	
Blue Choice CCO - Spouse Charge	NA	\$318.88	NA	\$318.88	
Blue Choice CCO - Tobacco & Spouse Charge	NA	\$358.88	NA	\$358.88	
Kaiser Permanente	\$77.58	\$189.96	\$77.58	\$189.96	
Kaiser Permanente - Tobacco	\$117.58	\$229.96	\$117.58	\$229.96	
Kaiser Permanente - Spouse Charge	NA	\$219.96	NA	\$219.96	
Kaiser Permanente - Tobacco & Spouse Charge	NA	\$259.96	NA	\$259.96	
Kaiser Permanente CCO	\$138.70	\$312.14	\$138.70	\$312.14	
Kaiser Permanente CCO - Tobacco	\$178.70	\$352.14	\$178.70	\$352.14	
Kaiser Permanente CCO - Spouse Charge	NA	\$342.14	NA	\$342.14	
Kaiser Permanente CCO - Tobacco & Spouse Char	ge NA	\$382.14	NA	\$382.14	

	Effective January 1, 2006		Effective July 1, 2005	
	Single	Family	Single	Family
Tricare Supplement	\$5.00	\$10.00	\$5.00	\$10.00
HDHP	\$45.00	\$146.00	NA	NA
HDHP - Tobacco	\$85.00	\$186.00	NA	NA
HDHP - Spouse Charge	NA	\$176.00	NA	NA
HDHP - Tobacco & Spouse Charge	NA	\$216.00	NA	NA
HDHP CCO	\$72.76	\$200.76	NA	NA
HDHP CCO - Tobacco	\$112.76	\$240.76	NA	NA
HDHP CCO - Spouse Charge	NA	\$230.76	NA	NA
HDHP CCO - Tobacco & Spouse Charge	NA	\$270.76	NA	NA
Disability Leave/Emergency Military				
PPO	\$76.14	\$222.16	\$76.14	\$222.16
PPO - Tobacco	\$116.14	\$262.16	\$116.14	\$262.16
PPO - Spouse Charge	NA	\$252.16	NA	\$252.16
PPO - Tobacco & Spouse Charge	NA	\$292.16	NA	\$292.16
PPO CCO	\$120.02	\$303.62	\$120.02	\$303.62
PPO CCO - Tobacco	\$160.02	\$343.62	\$160.02	\$343.62
PPO CCO- Spouse Charge	NA	\$333.62	NA	\$333.62
PPO CCO- Tobacco & Spouse Charge	NA	\$373.62	NA	\$373.62
Indemnity	\$269.00	\$576.70	\$269.00	\$576.70
Indemnity - Tobacco	\$309.00	\$616.70	\$309.00	\$616.70
Indemnity- Spouse Charge	NA	\$606.70	NA	\$606.70
Indemnity- Tobacco & Spouse Charge	NA	\$646.70	NA	\$646.70
CIGNA	\$77.02	\$181.34	\$77.02	\$181.34
CIGNA - Tobacco	\$117.02	\$221.34	\$117.02	\$221.34
CIGNA - Spouse Charge	NA	\$211.34	NA	\$211.34
CIGNA - Tobacco & Spouse Charge	NA	\$251.34	NA	\$251.34
CIGNA CCO	\$133.74	\$294.76	\$133.74	\$294.76
CIGNA CCO - Tobacco	\$173.74	\$334.76	\$173.74	\$334.76
CIGNA CCO - Spouse Charge	NA	\$324.76	NA	\$324.76
CIGNA CCO - Tobacco & Spouse Charge	NA	\$364.76	NA	\$364.76
United Healthcare	\$80.30	\$189.40	\$80.30	\$189.40
United Healthcare - Tobacco	\$120.30	\$229.40	\$120.30	\$229.40
United Healthcare - Spouse Charge	NA	\$219.40	NA	\$219.40
United Healthcare - Tobacco & Spouse Charge	NA	\$259.40	NA	\$259.40
United Healthcare CCO	\$139.62	\$308.00	\$139.62	\$308.00
United Healthcare CCO - Tobacco	\$179.62	\$348.00	\$179.62	\$348.00
United Healthcare CCO - Spouse Charge	NA	\$338.00	NA	\$338.00
United Healthcare CCO - Tobacco & Spouse Charg	e NA	\$378.00	NA	\$378.00
Blue Choice	\$76.80	\$180.80	\$76.80	\$180.80
Blue Choice - Tobacco	\$116.80	\$220.80	\$116.80	\$220.80
Blue Choice - Spouse Charge	NA	\$210.80	NA	\$210.80
Blue Choice - Tobacco & Spouse Charge	NA	\$250.80	NA	\$250.80
Blue Choice CCO	\$133.36	\$293.88	\$133.36	\$293.88
Blue Choice CCO - Tobacco	\$173.36	\$333.88	\$173.36	\$333.88

	Effective Janu	ective January 1, 2006		Effective July 1, 2005	
	Single	Family	Single	Family	
Blue Choice CCO - Spouse Charge	NA	\$323.88	NA	\$323.88	
Blue Choice CCO - Tobacco & Spouse Charge	NA	\$363.88	NA	\$363.88	
Kaiser Permanente	\$82.58	\$194.96	\$82.58	\$194.96	
Kaiser Permanente - Tobacco	\$122.58	\$234.96	\$122.58	\$234.96	
Kaiser Permanente - Spouse Charge	NA	\$224.96	NA	\$224.96	
Kaiser Permanente - Tobacco & Spouse Charge	NA	\$264.96	NA	\$264.96	
Kaiser Permanente CCO	\$143.70	\$317.14	\$143.70	\$317.14	
Kaiser Permanente CCO - Tobacco	\$183.70	\$357.14	\$183.70	\$357.14	
Kaiser Permanente CCO - Spouse Charge	NA	\$347.14	NA	\$347.14	
Kaiser Permanente CCO - Tobacco & Spouse Charg	je NA	\$387.14	NA	\$387.14	
Tricare Supplement	\$10.00	\$15.00	\$10.00	\$15.00	
HDHP	\$50.00	\$151.00	NA	NA	
HDHP - Tobacco	\$90.00	\$191.00	NA	NA	
HDHP - Spouse Charge	NA	\$181.00	NA	NA	
HDHP - Tobacco & Spouse Charge	NA	\$221.00	NA	NA	
HDHP CCO	\$77.76	\$205.76	NA	NA	
HDHP CCO - Tobacco	\$117.76	\$245.76	NA	NA	
HDHP CCO - Spouse Charge	NA	\$235.76	NA	NA	
HDHP CCO - Tobacco & Spouse Charge	NA	\$275.76	NA	NA	
Education,Employees/Employer Convenience Lewithout pay or Suspension without pay	ave				
PPO	\$438.39	\$809.38	\$438.39	\$809.38	
PPO - Tobacco	\$478.39	\$849.38	\$478.39	\$849.38	
PPO - Spouse Charge	NA	\$839.38	NA	\$839.38	
PPO - Tobacco & Spouse Charge	NA	\$879.38	NA	\$879.38	
PPO CCO	\$481.73	\$889.81	\$481.73	\$889.81	
PPO CCO - Tobacco	\$521.73	\$929.81	\$521.73	\$929.81	
PPO CCO- Spouse Charge	NA	\$919.81	NA	\$919.81	
PPO CCO- Tobacco & Spouse Charge	NA	\$959.81	NA	\$959.81	
Indemnity	\$664.02	\$1,224.57	\$664.02	\$1,224.57	
Indemnity - Tobacco	\$704.02	\$1,264.57	\$704.02	\$1,264.57	
Indemnity- Spouse Charge	NA	\$1,254.57	NA	\$1,254.57	
Indemnity- Tobacco & Spouse Charge	NA	\$1,294.57	NA	\$1,294.57	
CIGNA	\$351.84	\$698.66	\$351.84	\$698.66	
CIGNA - Tobacco	\$391.84	\$738.66	\$391.84	\$738.66	
CIGNA - Spouse Charge	NA	\$728.66	NA	\$728.66	
CIGNA - Tobacco & Spouse Charge	NA	\$768.66	NA	\$768.66	
CIGNA CCO	\$412.53	\$820.05	\$412.53	\$820.05	
CIGNA CCO - Tobacco	\$452.53	\$860.05	\$452.53	\$860.05	
CIGNA CCO - Spouse Charge	NA	\$850.05	NA	\$850.05	
CIGNA CCO - Tobacco & Spouse Charge	NA	\$890.05	NA	\$890.05	
United Healthcare	\$452.01	\$899.00	\$452.01	\$899.00	
United Healthcare - Tobacco	\$492.01	\$939.00	\$492.01	\$939.00	
United Healthcare - Spouse Charge	NA	\$929.00	NA	\$929.00	

1	ffective January 1, 2006		Effective .	Effective July 1, 2005	
	Single	Family	Single	Family	
United Healthcare - Tobacco & Spouse Charge	NA	\$969.00	NA	\$969.00	
United Healthcare CCO	\$530.24	\$1,055.45	\$530.24	\$1,055.45	
United Healthcare CCO - Tobacco	\$570.24	\$1,095.45	\$570.24	\$1,095.45	
United Healthcare CCO - Spouse Charge	NA	\$1,085.45	NA	\$1,085.45	
United Healthcare CCO - Tobacco & Spouse Charge	NA	\$1,125.45	NA	\$1,125.45	
Blue Choice	\$328.36	\$651.73	\$328.36	\$651.73	
Blue Choice - Tobacco	\$368.36	\$691.73	\$368.36	\$691.73	
Blue Choice - Spouse Charge	NA	\$681.73	NA	\$681.73	
Blue Choice - Tobacco & Spouse Charge	NA	\$721.73	NA	\$721.73	
Blue Choice CCO	\$384.95	\$764.90	\$384.95	\$764.90	
Blue Choice CCO - Tobacco	\$424.95	\$804.90	\$424.95	\$804.90	
Blue Choice CCO - Spouse Charge	NA	\$794.90	NA	\$794.90	
Blue Choice CCO - Tobacco & Spouse Charge	NA	\$834.90	NA	\$834.90	
Kaiser Permanente	\$330.89	\$656.69	\$330.89	\$656.69	
Kaiser Permanente - Tobacco	\$370.89	\$696.69	\$370.89	\$696.69	
Kaiser Permanente - Spouse Charge	NA	\$686.69	NA	\$686.69	
Kaiser Permanente - Tobacco & Spouse Charge	NA	\$726.69	NA	\$726.69	
Kaiser Permanente CCO	\$387.92	\$770.74	\$387.92	\$770.74	
Kaiser Permanente CCO - Tobacco	\$427.92	\$810.74	\$427.92	\$810.74	
Kaiser Permanente CCO - Spouse Charge	NA	\$800.74	NA	\$800.74	
Kaiser Permanente CCO - Tobacco & Spouse Charg	e NA	\$840.74	NA	\$840.74	
TriCare Supplement	\$60.00	\$160.00	\$60.00	\$160.00	
HDHP	\$438.39	\$809.38	NA	NA	
HDHP - Tobacco	\$478.39	\$849.38	NA	NA	
HDHP - Spouse Charge	NA	\$839.38	NA	NA	
HDHP - Tobacco & Spouse Charge	NA	\$879.38	NA	NA	
HDHP CCO	\$481.73	\$889.81	NA	NA	
HDHP CCO - Tobacco	\$521.73	\$929.81	NA	NA	
HDHP CCO - Spouse Charge	NA	\$919.81	NA	NA	
HDHP CCO - Tobacco & Spouse Charge	NA	\$959.81	NA	NA	
COBRA Temporary Extended Coverage (18-36 Months)					
PPO	\$442.06	\$820.47	\$442.06	\$820.47	
PPO CCO	\$486.26	\$902.51	\$486.26	\$902.51	
Indemnity	\$672.20	\$1,243.96	\$672.20	\$1,243.96	
CIGNA	\$353.78	\$707.53	\$353.78	\$707.53	
CIGNA CCO	\$415.68	\$831.35	\$415.68	\$831.35	
United Healthcare	\$455.95	\$911.88	\$455.95	\$911.88	
United Healthcare CCO	\$535.74	\$1,071.46	\$535.74	\$1,071.46	
Blue Choice	\$329.83	\$659.66	\$329.83	\$659.66	
Blue Choice CCO	\$387.55	\$775.10	\$387.55	\$775.10	
Kaiser Permanente	\$332.41	\$664.72	\$332.41	\$664.72	
Kaiser Permanente CCO	\$390.58	\$781.05	\$390.58	\$781.05	
Naisei Feimanenie CCC	φა90.36	φ/01.03	ტა ყ 0.56	φ <i>ι</i> ο τ.υο	

	Effective January 1, 2006		Effective July 1, 2005	
TriCare Supplement HDHP HDHP CCO	\$66.20 \$442.06 \$486.26	Family \$168.20 \$820.47 \$902.51	Single \$66.20 N/A N/A	Family \$168.20 N/A N/A
Extended COBRA Coverage (Additional 11 Months)				
PPO PPO CCO Indemnity CIGNA CIGNA CCO United Healthcare United Healthcare CCO Blue Choice Blue Choice CCO Kaiser Permanente Kaiser Permanente CCO TriCare Supplement HDHP	\$650.09 \$715.10 \$988.53 \$520.26 \$611.30 \$670.52 \$787.86 \$485.04 \$569.93 \$488.84 \$574.38 \$95.00 \$650.09	\$1,206.57 \$1,327.22 \$1,829.36 \$1,040.49 \$1,222.58 \$1,341.00 \$1,575.68 \$970.10 \$1,139.85 \$977.54 \$1,148.61 \$245.00 \$1,206.57	\$650.09 \$715.10 \$988.53 \$520.26 \$611.30 \$670.52 \$787.86 \$485.04 \$569.93 \$488.84 \$574.38 \$95.00 N/A	\$1,206.57 \$1,327.22 \$1,829.36 \$1,040.49 \$1,222.58 \$1,341.00 \$1,575.68 \$970.10 \$1,139.85 \$977.54 \$1,148.61 \$245.00 N/A